



Respectful Relationships at Westall Secondary College

Westall Secondary College is committed to implementing a whole school approach to Respectful Relationships Education.

We recognise that our school is more than a space for young people to learn. Our school is a workplace where all staff deserve to feel respected, safe and valued. Schools, like ours, are also important hubs in the community and we have the opportunity to lead, influence and contribute to healthy community culture.

As part of this commitment:

- Our staff will actively promote gender equality and speak out against gender-based violence.
- Our school will provide:
 - professional learning for leadership staff for the planning and implementation of the whole school approach to promote respectful relationships and gender equality
 - professional learning for teachers delivering Respectful Relationships curriculum in the classroom
 - professional learning for all school staff on gender equality, the prevention of gender-based violence and Respectful Relationships Education.
- Our school will undertake a thorough assessment and planning process to identify gaps and limitations in existing culture, policies and practices in gender equality.
- Our school will create mechanisms for staff feedback on gender equality in the workplace.
- Our school will identify, resource and implement key actions to promote gender equality and prevent gender-based violence.
- Our school will engage with external experts for advice and support in promoting gender equality and respectful relationships among staff and students.
- Our school will build partnerships with expert family violence services to increase school capacity to respond to students and staff who experience, witness or perpetrate gender-based violence.
- Our school commits to continual improvement and evaluation of Respectful Relationships Education.

Signed:

A handwritten signature in black ink, appearing to read 'Tristan Lanarus'.

Tristan Lanarus - Principal

Date: 1.6.2021